

UK MODERN SLAVERY ACT STATEMENT

COWI is a consulting group providing services within engineering, economics and environmental science, employing more than 6,500 people all over the world. Our competitive edge is the combination of world-class services with a 360° approach offering customers complete solutions.

We act with credibility and integrity in all respects, and consequently we are committed to fighting modern slavery and human trafficking in our business and supply chain.

We address modern slavery and human trafficking as part of our human rights initiatives in our sustainability policies, which are located on www.cowi.com/sustainability. To facilitate that we can detect human rights violations on projects, which we are involved in, we operate according to the following procedures:

DUE DILIGENCE

COWI performs a screening to uncover human rights risks before entering into a project. The process helps identify possible violations of human rights on a specific project.

COWI WHISTLEBLOWER

All of COWI's employees and other stakeholders have an opportunity to report violations of law, including violations related to modern slavery and human trafficking, through the COWI whistleblower.

All new employees are introduced to these procedures as part of COWI's onboarding programme, and the procedures are included in our project management training.

This statement is made pursuant to section 54(1) of the UK's Modern Slavery Act 2015 and constitutes the COWI Group's slavery and human trafficking statement for the financial year ended 31 December 2016.



Steen Riisgaard
Chairman

COWI